

Policy on Non-discriminatory Admissions

Policy Statement

O.P. Jindal Global University (JGU) is dedicated to ensuring that its admissions process is fair, equitable, and free from discrimination. This policy applies to all applicants and prospective students seeking admission to the university across all academic programs. It mandates that admissions decisions are based solely on merit and qualifications, with no regard to race, colour, ethnicity, nationality, religion, gender, sexual orientation, gender identity, disability, age, or any other characteristic protected by applicable laws.

Purpose

The purpose of this policy is to decrease the environmental footprint associated with disposable items by promoting sustainability and reducing waste. By encouraging the use of reusable products and revising procurement practices, JGU seeks to contribute positively to environmental conservation and foster a culture of sustainability within the university community.

Intended Personnel

This policy applies to all applicants and prospective students seeking admission to JGU. This policy also extends to include admissions staff and committees responsible for reviewing and making admissions decisions.

Definitions

Non-Discrimination

The practice of not treating applicants unfavourably based on race, colour, ethnicity, nationality, religion, gender, sexual orientation, gender identity, disability, age, or other protected characteristics.

Equal Opportunity

Ensuring that all individuals have the same chances to participate in and benefit from the admissions process.

Accommodations for Disabilities

Adjustments made to the admissions process to ensure individuals with disabilities have equal access.

Reviewed in 2024 01

Procedures

SECTION (A)

Equal Opportunities

O.P. Jindal Global University is committed to providing equal opportunities for admission to all qualified individuals. Admissions decisions are based solely on merit, academic qualifications, and the ability to meet the specific requirements of the chosen program.

Non-Discrimination

The university prohibits discrimination against applicants on the basis of race, colour, ethnicity, nationality, religion, gender, sexual orientation, gender identity, disability, age, or any other characteristic protected by applicable laws. Discriminatory practices will not be tolerated

Diverse and Inclusive Community

JGU seeks to create a diverse and inclusive academic community. The university values and welcomes students from all backgrounds and is committed to fostering an environment where all students can thrive.

Accommodations for disabilities

The university will make reasonable accommodations for individuals with disabilities to ensure they have an equal opportunity to access and participate in the admissions process. Applicants with disabilities are encouraged to request accommodations as needed

Confidentiality

The university will maintain the confidentiality of all applicant information, ensuring that personal characteristics, including those protected by non-discrimination laws, do not influence admissions decisions.

Complaints and Reporting

JGU provides avenues for reporting any concerns or complaints related to discrimination in the admissions process. Such complaints will be treated with utmost seriousness, and appropriate actions will be taken.

Roles and Responsibilities

This section would present an outline for the roles and responsibilities of the University office or individuals referenced in the policy and procedure.

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Reporting Concerns and Retaliation Policy

JGU upholds a strict non-retaliation policy. Individuals who report concerns related to the misuse of disposable items or non-compliance with this policy will be protected from retaliation. All concerns will be investigated thoroughly, and corrective actions will be taken to address any issues.

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