



O.P. JINDAL GLOBAL
INSTITUTION OF EMINENCE DEEMED TO BE
UNIVERSITY
A Private University Promoting Public Service



Equality, Diversity, and Inclusion (EDI) Policy

Applicability

This policy applies to all applicants and prospective students seeking admission to O.P. Jindal Global University. It covers all admissions processes and procedures, including undergraduate, postgraduate, doctoral, and other academic programs.

Purpose of the Policy

The purpose of this policy is to ensure that O.P. Jindal Global University provides equal opportunities for admission to all individuals, regardless of their race, colour, ethnicity, nationality, religion, gender, sexual orientation, gender identity, disability, age, or any other characteristic protected by applicable laws. The university is dedicated to creating a diverse and inclusive educational environment that reflects the principles of fairness, equity, and non-discrimination.

Policy

University leadership commitment: The leadership of JGU is committed to promoting EDI principles and fostering an inclusive culture throughout the University.

Administration: Administrators and managers are responsible for implementing EDI initiatives within their areas of responsibility and fostering an inclusive work and learning environment.

Faculty and staff: Faculty and staff are expected to uphold the principles of equality, diversity, and inclusion in their interactions with students, colleagues, and other members of the community.

Students: Students are expected to contribute to an inclusive campus community by treating others with respect and dignity and actively participating in initiatives to promote diversity and inclusion.

Recruitment and admissions: JGU is committed to recruiting and admitting a diverse student body and hiring a diverse faculty and staff. Recruitment and admissions processes shall be fair, transparent, and free from discrimination or bias.

Harassment and discrimination: JGU has zero tolerance for harassment, discrimination, or any form of misconduct that violates the rights or dignity of individuals. All members of the JGU community are encouraged to report incidents of harassment or discrimination, and appropriate measures will be taken to address and resolve complaints in a timely and confidential manner.

Accessibility: JGU is committed to providing an accessible and inclusive campus environment for individuals with disabilities. Reasonable accommodations shall be provided to students, faculty, staff, and visitors with disabilities to ensure equal access to programs, services, and facilities.

Implementation and compliance: All members of the JGU community are expected to adhere to this policy and support efforts to promote equality, diversity, and inclusion. Violations of this policy may result in disciplinary action, up to and including termination of employment or expulsion from the University.