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Dr. Nehginpao Kipgen is an American political scientist whose concentration are in Comparative Politics and International Relations. His general research interests include democratization, global/world politics, human rights, ethnic conflict and identity politics, and foreign policy. His academic research focuses on South Asia and Southeast Asia, with specialization on Myanmar/Burma. He has presented papers and served as a discussant in several international academic conferences, including International Political Science Association (IPSA) and International Studies Association (ISA). He has published single-authored books in *Routledge (Taylor & Francis), Oxford University Press, and Ruby Press*; peer-reviewed academic articles in *Social Research, International Studies, World Affairs, Journal of Asian and African Studies, Journal of Muslim Minority Affairs, Ethnopolitics, Strategic Analysis, South Asia Research, Indian Journal of Political Science, Economic and Political Weekly, Asian Profile, and Asian Affairs*. He has also published over 160 articles in various leading international newspapers and magazines in five continents - Asia, Africa, Australia, Europe, and North America. These include, among others: *Washington Post, Washington Times, Foreign Policy Journal, Fair Observer, Huffington Post, The World Post, International Peace Institute/Global Observatory, Nikkei Asian Review, The Diplomat, The Japan Times, The Straits Times, TODAY, Channel NewsAsia, The Star, New Straits Times, The Guardian, Epoch Times, Jerusalem Post, The Hindu, Hindustan Times, Asian Age, Deccan Chronicle, The Statesman, Sydney Morning Herald, The Age, New Zealand Herald, National Times, Asia Times, China Post, China Daily, Global Times, Japan Today, Korea Times, South China Morning Post, Ming Pao, The Indian Express, The Pioneer, The Telegraph, The Wire, Journal of Turkish Weekly, Al-Jazeera, The National, The Standard, Bangkok Post, Jakarta Post, Jakarta Globe, Manila Times, Brunei Times, Gulf Times, Gulf Today, Khaleej Times, Arab News, Phnom Penh Post, Global New Light of Myanmar, Myanmar Times, Malaysian Mirror, Bangladesh Today, The Daily Star, The Island, Asia Sentinel, Asia News Network, Asian Tribune, Institute of Peace and Conflict Studies, and The Irrawaddy.*

Education

- **Ph.D.** University of Hyderabad, 2015, Political Science
- **M.A.** Ball State University, 2004, Political Science

Teaching Experience

- **Assistant Professor**, Jindal School of International Affairs, O.P. Jindal Global University, February 2016-Present
- **Teacher/Instructor**, Burmese American Community Institute, Indianapolis, IN, USA, August 2011-May 2012

Courses Taught

- Politics of Southeast Asia
- Introduction to International Politics
- Comparative Politics
- Political Theory
- Democratization
- Foreign Policies of Southeast Asian Countries
- Myanmar Government and Politics
- Academic Writing

Other Potential Courses for Teaching

- Introduction to Political Science
- World Politics/Global Politics
- International Organizations
- Politics of South Asia
- Politics of Asia Pacific
- South China Sea Disputes
- Ethnic Conflict and Identity Politics
- Human Rights
- American Foreign Policy toward Asia/Southeast Asia
- India's Act East Policy

Publications

Books

1. Kipgen, Nehginpao. 2020. *Politics of the South China Sea Disputes*. forthcoming.
2. Kipgen, Nehginpao. 2016. *Myanmar: A Political History*. Oxford University Press, ISBN-10: 0-19-946630-0 and ISBN-13: 978-0-19-946630-6.
3. Kipgen, Nehginpao. 2016. *Democratization of Myanmar* (a revised PhD dissertation). Routledge (Taylor & Francis), ISBN-13: 9781138119710 and ISBN-10: 1138119717.

4. Kipgen, Nehginpao. 2015. *Democracy Movement in Myanmar: Problems and Challenges*. New Delhi: Ruby Press & Co., ISBN-13: 978-9382395621 and ISBN-10: 9382395628.

Book Chapter

1. Kipgen, Nehginpao. 2015. "Compromise and Resettlement Could Help the Rohingya." In *Genocide and Persecution: Burma*, edited by Noah Berlatsky. Massachusetts: Greenhaven Press, ISBN-13: 9780737772302 and ISBN-10: 0737772301.

Book Reviews

1. Kipgen, Nehginpao. 2018. Conflict in Myanmar: Wars, Politics, Religion, edited by Nick Cheesman and Nicholas Farrelly, *Asian Journal of Social Science*, Vol. 46, Issue 1-2, pp. 214 -216.
2. Kipgen, Nehginpao. 2017. Burma/Myanmar - Where Now?, edited by Mikael Gravers and Flemming Ytzen, *Asian Journal of Social Science*, Vol. 45, Issue 6, pp. 796-800.

Peer-Reviewed Articles

1. Kipgen, Nehginpao. 2018. "Militarization of Politics in Myanmar and Thailand." *International Studies*, Vol. 53, Issue 2, pp. 153-172.
2. Kipgen, Nehginpao. 2016. "Decoding Myanmar's 2015 Election." *Asian Affairs*, Vol. 47, Issue 2, pp. 215-233.
3. Kipgen, Nehginpao. 2015. "Ethnic Nationalities and the Peace Process in Myanmar." *Social Research: An International Quarterly*, Vol. 82, Issue 2, pp. 399-425.
4. Kipgen, Nehginpao. 2015. "Ethnicity in Myanmar and its Importance to the Success of Democracy." *Ethnopolitics*, Vol. 14, Issue 1, pp. 19-31.
5. Kipgen, Nehginpao. 2014. "Addressing the Rohingya Problem." *Journal of Asian and African Studies*, Vol. 49, Issue 2, pp. 234-247.
6. Kipgen, Nehginpao. 2014 "Burma/Myanmar in 2012: The Different Facets of Politics." *Asian Profile*, Vol. 42, Issue 1, pp. 23-32.
7. Kipgen, Nehginpao. 2013. "A Review of US-Myanmar Relations: The Application of Tit-for-Tat Diplomacy." *World Affairs*, Vol. 17, Issue 4, pp. 104-113.
8. Kipgen, Nehginpao. 2013. "Conflict in Rakhine state in Myanmar: Rohingya Muslims' Conundrum." *Journal of Muslim Minority Affairs*, Vol. 33, Issue 2, pp. 298-310.

9. Kipgen, Nehginpao. 2013. "US-Burma Relations: Change of Politics under Bush and Obama Administrations." *Strategic Analysis*, Vol. 37, Issue 2, pp. 203-216.
10. Kipgen, Nehginpao. 2013. "Politics of Ethnic Conflict in Manipur." *South Asia Research*, Vol. 33, Issue 1, pp. 21-38.
11. Kipgen, Nehginpao. 2012. "Burma in 2011: Political Changes and Democratic Transition." *Asian Profile*, Vol. 40, Issue 6, pp. 523-535.
12. Kipgen, Nehginpao. 2012. "Societies in Political Transition: A Comparative Study of Burma under Ne Win and Indonesia under Suharto." *Journal of Asian and African Studies*, Vol. 47, Issue 6, pp. 750-764.
13. Kipgen, Nehginpao. 2012. "Association of Southeast Asian Nations (ASEAN): Cooperation Problems on Human Rights." *Strategic Analysis*, Vol. 36, Issue 1, pp. 100-111.
14. Kipgen, Nehginpao. 2011. "Ethnic Conflict in India: A Case Study of the Kukis and the Nagas in Manipur." *Indian Journal of Political Science*, Vol. 72, Issue 4, pp.1043-1060.
15. Kipgen, Nehginpao. 2011. "Political Change in Burma: Transition from Democracy to Military Dictatorship (1948-62)." *Economic and Political Weekly (Special Article)*, Vol. 46, Issue 20, pp. 48-55.
16. Kipgen, Nehginpao. 2010. "50 Years of Conflicts in Burma: Problems and Solutions." *Asian Profile*, Vol. 38, Issue 2, pp. 163-173.

Selected Newspaper/Magazine Articles

1. Kipgen, Nehginpao. 2018. "The challenges of Rohingya repatriation." *Bangkok Post*, January 23.
2. Kipgen, Nehginpao. 2018. "Keep working." *The Telegraph*, January 19.
3. Kipgen, Nehginpao. 2018. "A difficult year for Myanmar." *The Hindu*, January 11.
4. Kipgen, Nehginpao. 2018. "Myanmar's track record left wanting after a year of shattered hopes in 2017." *Channel NewsAsia*, January 5.
5. Kipgen, Nehginpao. 2017. "Amid global criticism on the Rohingya crisis, Myanmar finds a friend in China." *Channel NewsAsia*, December 4.
6. Kipgen, Nehginpao. 2017. "Unable to call the Rohingya by name, Pope Francis' visit to Myanmar sends mixed messages." *Channel NewsAsia*, November 29.
7. Kipgen, Nehginpao. 2017. "Nothing but an impasse and lip service left for the plight of the Rohingya." *Channel NewsAsia*, November 21.
8. Kipgen, Nehginpao. 2017. "Tillerson's Myanmar visit shows Trump's renewed interest in South-East Asia." *Hindustan Times*, November 8.

9. Kipgen, Nehginpao. 2017. "Lived in Rakhine for generations, yet Rohingya Muslims 'do not belong in Myanmar'" *Channel NewsAsia*, September 27.
10. Kipgen, Nehginpao. 2017. "Blaming Suu Kyi will not end the Rohingya crisis." *Hindustan Times*, September 15.
11. Kipgen, Nehginpao. 2017. "A disconnect in the Rohingya conundrum." *The Japan Times*, September 13.
12. Kipgen, Nehginpao. 2017. "Aung San Suu Kyi's political realities and the murky path to peace in Rakhine." *Channel NewsAsia*, September 12.
13. Kipgen, Nehginpao. 2017. "Don't single out Aung San Suu Kyi for Myanmar's Rohingya crisis." *South China Morning Post*, September 11.
14. Kipgen, Nehginpao. 2017. "Burma must act to stop the Rohingya crisis now - or it may be too late." *Washington Post*, September 1.
15. Kipgen, Nehginpao. 2017. "Beijing's delaying strategy on the South China Sea." *Bangkok Post*, August 12.
16. Kipgen, Nehginpao. 2017. "Why India gave Myanmar's military chief 'king's treatment'." *TODAY*, July 20.
17. Kipgen, Nehginpao. 2017. "Federalism, peace process on Suu Kyi's Canada agenda." *Nikkei Asian Review*, June 6.
18. Kipgen, Nehginpao. 2017. "Why are 'secession' and 'federal army' so crucial to Myanmar's peace process?" *The Global New Light of Myanmar*, June 2.
19. Kipgen, Nehginpao. 2017. "The united states of Myanmar?" *The Hindu*, May 23.
20. Kipgen, Nehginpao. 2017. "As the Rohingya face persecution, a solution is as far away as ever." *The National*, April 5.
21. Kipgen, Nehginpao. 2017. "Fluid state." *The Telegraph*, March 30.
22. Kipgen, Nehginpao. 2017. "Manipur: Uncertainty remains despite end to the economic blockade." *Institute of Peace and Conflict Studies*, March 28.
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25. Kipgen, Nehginpao. 2017. "Gauging the breeze in Manipur." *The Hindu*, March 1.
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27. Kipgen, Nehginpao. 2017. "Suu Kyi fails to break silence after adviser shot dead." *Bangkok Post*, February 9.
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50. Kipgen, Nehginpao. 2016. "Areas where India needs to do more in Myanmar." *The Global New Light of Myanmar*, April 26.
51. Kipgen, Nehginpao. 2016. "Wise of Suu Kyi not to force presidency issue." *The Straits Times*, March 10.
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55. Kipgen, Nehginpao. 2016. "Suu Kyi can shape her country's political future." *Bangkok Post*, February 11.
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61. Kipgen, Nehginpao. 2015. "How much faith can Myanmar's people have in this election?" *The Guardian*, November 6.
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80. Kipgen, Nehginpao. 2013. "Why Burma needs a new Constitution." *The Asian Age*, July 29.
81. Kipgen, Nehginpao. 2013. "Britain, France need to put pressure on Myanmar." *Korea Times*, July 21.
82. Kipgen, Nehginpao. 2013. "Seven-year itch." *The Hindu*, July 11.
83. Kipgen, Nehginpao. 2013. "Myanmar must end blame game and accept its Muslims." *The National*, July 7.

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95. Kipgen, Nehginpao. 2013. "US, Myanmar face more tests." *Asia Times*, January 5.
96. Kipgen, Nehginpao. 2013. "In Myanmar, a winning hand for America." *The Hindu*, January 1.
97. Kipgen, Nehginpao. 2012. "Years of effort pay off for US-Myanmar ties." *Bangkok Post*, December 29.
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169. Kipgen, Nehginpao. 2008. "India shifts policy on Myanmar." *Jakarta Post*, November 18.
170. Kipgen, Nehginpao. 2008. "Obama energizes Burma's ethnic minorities." *China Post*, November 9.
171. Kipgen, Nehginpao. 2008. "The intricacies of U.N., Ban Ki-moon's role in Burma." *China Post*, October 20.
172. Kipgen, Nehginpao. 2006. "Identity, Conflict, and National Reconciliation in Burma." *Al-Jazeera*, December 9.
173. Kipgen, Nehginpao. 2006. "Burma at the United Nations Security Council." *Bangkok Post*, September 9.

Manuscript Reviewer

1. International Studies
2. Palgrave Communications
3. History and Sociology of South Asia
4. Journal of Current Southeast Asian Affairs
5. International Political Science Review
6. Indian Journal of International Law
7. Asian Politics & Policy

Professional Membership

1. American Political Science Association
2. International Political Science Association (*Board Member, RC18 - Asian And Pacific Studies*)
3. Midwest Political Science Association
4. International Studies Association
5. Indian Political Science Association

Seminar/Conference Papers

1. Kipgen, Nehginpao. 2018. "Democracy and Human Rights in Myanmar: Understanding the Rohingya Crisis." Lecture at the Faculty of Law, State University of Semarang, Indonesia on January 30.
2. Kipgen, Nehginpao. 2018. "The Rohingya Crisis and the Regional Implications." Lecture at Centre for Strategic and International Studies (CSIS), Jakarta, Indonesia on January 29.
3. Kipgen, Nehginpao. 2018. "Rohingya Refugee Crisis: Its Legal and Political Complexities." Lecture at the Faculty of Law, University of Indonesia, Jakarta on January 25.
4. Kipgen, Nehginpao. 2018. "Rohingyas: Geo-Politics, Morality and International Law." Public lecture at India Habitat Centre organized by Working Group on Alternative Strategies (WGRAS), New Delhi, India on January 4.
5. Kipgen, Nehginpao. 2017. "Rohingya Resettlement and Rehabilitation: Opportunities and Challenges." Public lecture at a seminar organized by S. Rajaratnam School of International Studies, Nanyang Technological University, Singapore on December 13.
6. Kipgen, Nehginpao. 2017. "Understanding the Rohingya Crisis." Public lecture at the Institute of Islamic Studies, University of the Philippines, Diliman on December 11.
7. Kipgen, Nehginpao. 2017. "The Rohingya Conundrum: Its Significance For International Studies." Public lecture at the Asian Center, University of the Philippines, Diliman on December 5.
8. Kipgen, Nehginpao. 2017. "India-Vietnam Relations in the Context of Act East Policy and ASEAN." Paper presented at the International Conference on 'Emerging Horizons in India-

Vietnam Relations’, organized by Nehru Memorial Museum & Library and Department of Political Science, University of Delhi, New Delhi, India on July 3.

9. Kipgen, Nehginpao. 2017. “Strategic Relations of ASEAN and China in the South China Sea Disputes.” Paper presented at the International Studies Association (ISA) conference, University of Hong Kong, Hong Kong on June 15.
10. Kipgen, Nehginpao. 2017. “Ethnicity and Conflict in the context of Manipur and Myanmar.” Paper presented at the International Conference on ‘Federalism, Ethno-linguistic Identities and Minority Rights: Perspectives from India and Myanmar’, organized by Heinrich Boll Stiftung, Institute of Social Sciences, Burma Centre Delhi, and Mizoram University, Aizawl, India on April 27.
11. Kipgen, Nehginpao. 2017. “The Rohingya Conundrum.” Paper presented at a seminar organized by the Institute of Peace and Conflict Studies (IPCS), New Delhi on February 7.
12. Kipgen, Nehginpao. 2016. “The Federal States and the Constitutional Basic Structure in Myanmar.” Paper presented at the International Conference on ‘Identity and Change - The Basic Structure in Asian Constitutional Orders’, organized by the German-Southeast Asian Center of Excellence for Public Policy and Good Governance (CPG), Faculty of Law, Thammasat University, and Hanns Seidel Foundation, Bangkok, Thailand on November 30.
13. Kipgen, Nehginpao. 2016. “Contemporary politics of Kukis in Myanmar.” Paper presented at a symposium organized by the Kuki Students’ Organization, Delhi and National Capital Region (KSOD & NCR) in Jawaharlal Nehru University, New Delhi on September 17.
14. Kipgen, Nehginpao. 2016. “The Permanent Court of Arbitration Award on the South China Sea- Law and Politics.” Paper presented at a discussion organized by The Indian Society of International Law (ISIL), New Delhi on August 5.
15. Kipgen, Nehginpao. 2016. “Militaryization of Politics in Myanmar and Thailand.” Paper presented at the 24th World Congress of Political Science, organized by the International Political Science Association (IPSA), Poznan, Poland on July 25.
16. Kipgen, Nehginpao. 2016. “Importance of Northeast India in India’s Look East Policy.” Paper presented at a seminar in Miranda House, University of Delhi, New Delhi on April 5.
17. Kipgen, Nehginpao. 2015. “Ethnic Minorities and the Peace Process in Myanmar.” Paper presented at the Regional Center for Social Science and Sustainable Development (RCSD) in Chiang Mai University, Chiang Mai on September 2.
18. Kipgen, Nehginpao. 2015. “Power Structure in Myanmar.” Paper presented at a ‘Special Talk’ at the Institute of Asian Studies in Chulalongkorn University, Bangkok on August 31.

19. Kipgen, Nehginpao. 2015. "The 2015 General Election and Democratic Transition in Myanmar." Paper presented at a seminar at the Institute of Malaysian and International Studies (IKMAS) in National University of Malaysia, Selangor Darul Ehsan on August 18.
20. Kipgen, Nehginpao. 2015. Invited as consultant at a workshop on "Framework for Political Dialogue" organized by Ethnic Nationalities Affairs Center, Chiang Mai from August 15-16.
21. Kipgen, Nehginpao. 2015. "The Role of Ethnic Minorities and the Peace Process in Myanmar." Paper presented at a panel discussion on *U.S.-Myanmar Engagement Conference* in Indiana University-Purdue University Indianapolis, Indiana on May 29.
22. Kipgen, Nehginpao. 2015. "Democratic Transition in the Context of India-Myanmar Relations." Paper presented at a workshop organized by the Center for the Study of Social System, School of Social Sciences, Jawaharlal Nehru University, New Delhi on May 14.
23. Kipgen, Nehginpao. 2015. "Democratic Transition in Myanmar and Political Dimension of the Kukis." Paper presented at a discussion session organized by the Kuki Students' Organization, Delhi and National Capital Region (KSOD & NCR) in Jawaharlal Nehru University, New Delhi on May 9.
24. Kipgen, Nehginpao. 2015. "Ethnic Nationalities and the Peace Process in Myanmar." Paper presented at a talk in the Institute for Defense Studies & Analyses (IDSA), New Delhi on May 7.
25. Kipgen, Nehginpao. 2015. "Myanmar-China Relations: A Strategy of Mutual Interest." Paper presented at a seminar in the Institute of Chinese Studies (ICS), New Delhi on May 6.
26. Kipgen, Nehginpao. 2014. "Democratic Transition and the Role of Youths and Young Adults." Paper presented at an international congress at Phucome Hotel, Chiang Mai from November 20-23.
27. Kipgen, Nehginpao. 2014. "Democratic Transition and Kuki Society." Paper presented at a seminar/interactive session at Kuki Worship Service, Guwahati on June 8.
28. Kipgen, Nehginpao. 2014. "Democratic Transition and Kuki Society." Paper presented at a gathering of post-graduate students and research scholars during a seminar/interactive session in North-Eastern Hill University, Shillong on June 5.
29. Kipgen, Nehginpao. 2014. "Ethnicity in Myanmar and Its Importance to the Success of Democracy." Paper presented at an international conference on *Ethnicity in Myanmar and North East India* in Manipur University, Manipur on May 8.

30. Kipgen, Nehginpao. 2014. Gave lecture on “Theories of Democratization” to post-graduate students of Political Science in University of Hyderabad, Hyderabad on April 10.
31. Kipgen, Nehginpao. 2014. “Democratic Transition in Myanmar: Patterns of Political Change.” Paper presented at a lecture in Myanmar Council of Churches, Yangon on March 3.
32. Kipgen, Nehginpao. 2014. “Democratic Transition in Myanmar: Patterns of Political Change.” Paper presented at a lecture in Myanmar Institute of Theology, Yangon on February 7.
33. Kipgen, Nehginpao. 2014. “Democratic Transition in Myanmar: Patterns of Political Change.” Paper presented at a lecture in Myanmar Baptist Convention, Yangon on February 6.
34. Kipgen, Nehginpao. 2013. “Democratic Transition in Myanmar: Patterns of Political Change.” Paper presented at a lecture in Program for Comparative Democracy, Centre for the Study of Developing Societies (CSDS), New Delhi on April 5.
35. Kipgen, Nehginpao. 2013. “Foreign Policy and Democratic Transition: Its relevance to the Kuki Society.” Paper presented at a seminar in Jawaharlal University, New Delhi on July 28.
36. Kipgen, Nehginpao. 2008. “Indo-Burma Relations.” *Voice of America Television Program Special Appearance*, Washington, DC on April 23.
37. Kipgen, Nehginpao. 2008. “Ethnic tension and minority perspective on Burma’s problems.” Paper presented at a panel discussion on *Burma/Myanmar: The Four Crises - Social, Economic, Political, Minority* in Georgetown University, Washington, DC on April 23.
38. Kipgen, Nehginpao. 2007. “Burma: 2007 Uprising and Transitional Challenges.” Paper presented at a panel discussion on *Burma: Analyzing & Understanding the Conflict* in George Mason University, Virginia on October 11.
39. Kipgen, Nehginpao. 2006. “Identity, Conflict and National Reconciliation in Burma.” Paper presented at a panel discussion on *In the eyes of Burmese: Identity, Conflict and National Reconciliation in Burma/Myanmar* in School of Advanced International Studies (SAIS), Johns Hopkins University, Washington, DC on December 7.

Awards and Achievements

1. Research Excellence Award 2017, OP Jindal Global University

2. Awarded Indian Rupees 723,000 (approximately US\$11,297 @ \$1 = Rs64) for a research project on ‘Politics of South China Sea Disputes’ by O.P. Jindal Global University, 2017-2020
3. Invited and served as “Country Expert” on Burma/Myanmar for Varieties of Democracy (V-Dem), a collaborative academic research project of the Department of Political Science, University of Gothenburg (Sweden), and the Kellogg Institute, University of Notre Dame (USA), 2013-2017
4. Recipient of International Writer’s Award, Eimi International Achievers’ Award, Manipur, India, 2014
5. Co-edited a book titled “Away From Home - In Search of Freedom” by Van T. Piang, published in 2013 in the United States of America, *I Am A Dreamer, LLC., ISBN-10: 097929939X and ISBN-13: 978-0979299391*
6. Recipient of Open Society Institute (OSI) Scholarship, New York, USA, 2002-2003 and 2010-2011
7. Recipient of Prospect Burma (PB) Scholarship, London, UK, 2003-2004 and 2010-2011
8. Nominee for Graduate of the Last Decade Award, Ball State University, Indiana, USA, 2007
9. Recipient of Earth Community Organization’s International Writing Award, Canada, 2006
10. Recipient of U.S. Department of State Burma Scholarship Program, Washington, D.C., 2002-2004
11. Special Guest for Radio and Television appearances at British Broadcasting Corporation (BBC), Radio Free Asia (RFA), Voice of America (VOA), ABC Radio National (Australia), and India-based Lok Sabha TV, WION television, Beijing-based China Global Television Network (CGTN), ANC television (Philippines), and Sputnik International (Russia)

Employment

1. **Assistant Professor and Executive Director** of Center for Southeast Asian Studies (CSEAS), Jindal School of International Affairs, O.P. Jindal Global University, February 2016-Present
2. **Editor**, Kuki International Forum, Washington, D.C., USA, January 2003-Present
3. **Research Consultant**, Ethnic Nationalities Affairs Center, Chiang Mai, Thailand, 2015
4. **Visiting Scholar**, Program for Comparative Democracy, Centre for the Study of Developing Societies (CSDS), New Delhi, India, 2013
5. **Administrative Coordinator**, Covance, Inc., Indianapolis, IN, USA, July 2011-August 2012
6. **Project Coordinator**, Averion International Corp. (now ICON), Gaithersburg, MD, USA, February 2007-August 2010
7. **CIRB Support Specialist**, Capital Technology Information Services, Inc., USA, Rockville, MD, July 2006-February 2007 (temporary position)
8. **Research Assistant**, Lutheran Immigration & Refugee Service, Baltimore, MD, USA, September-December 2004 (intern)